



2014

ANNUAL REPORT



A wide-angle photograph of a field at sunset. The foreground is filled with tall, golden-brown grasses and several stalks of purple flowers. The background shows a hazy horizon under a warm, orange sky. The overall mood is peaceful and natural.

2014



PROPARK
PENTRU ARII PROTEJATE

Annual report introduction

Dear colleagues, friends and supporters of ProPark,

We conclude together another year, 2014, just as beautiful and full like the previous years. I say „together” because the achievement of our mission, enhancing the management capacity of protected areas, would not be possible without you, ProPark experts, our project and contract partners, our trainees always open to learn new things, our dearest children. Thus together with you we provided dozens of courses for forestry specialists, farmers, rangers and not only. We worked on management plans in Ciucului Basin, Nirajului Valley and Bârgăului Mountains. We gave an opportunity to children from all over the country to enjoy the most beautiful things in protected areas in Romania. We crossed the borders and shared ProPark experience in three other countries. Through all these activities and collaborations we endeavoured to support specialists in our country in their management of some of the most beautiful and diverse natural areas in Europe.

By continuously improving its services, ProPark remains a leader in professional training for protected areas in the region. This is mainly due to the wider team of practician experts in all relevant fields, to the diversification of services in this field and the continuous training of trainers. We believe and continue to invest in the future, with a strong focus on the ecological education of children and youth.

For you, our friends, ProPark team extended and improved in 2014 and made intense efforts to ensure the necessary resources for implementing all our projects, which I invite you to discover in the following pages.

*With friendship,
Tiberiu Chiriches*

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List of acronyms

AER- Asociația de Ecoturism din România (Romanian Ecotourism Association)

BfN- Federal Agency for Nature Conservation in Germany

EME- Efficient Managers for an Efficient Natura 2000 network

FFI- Fauna and Flora International

MAVA- Fondation pour la Nature

NGO- Non-Governmental Organisation

PPK- ProPark

CBD-PoWPA - Conventi on on Biological Diversity – Programme of Work on Protected Areas

ECO Austria - Institut für Ökologie

PAC - Project Advisory Committee

TNA - Training Needs Assessment

PAs - Protected Areas

The report presents the main activities performed by the ProPark team from January to December 2014. The report structure reflects the main activity fields / objectives of ProPark Foundation for Protected Areas. Some of the activities are/were carried out within projects (see Annex 3), others within consultancy contracts (see Annex 2).

I. CAPACITY BUILDING PROGRAMME

ProPark mission is to improve the management capacity of protected areas through training and education programs and projects to help maintain the natural and cultural values and build working models of sustainable development in Romania.

Our main objective is to develop and implement programs to improve the protected area management capacity and effectiveness, programs having as target groups government staff, custodians and / or stakeholders interested in becoming involved in the management of protected areas.

A

Project: Strengthening the management capacity of protected areas in Eastern Europe

The scope of the project is to support and coordinate the development of national and regional plans, in 2 countries and one region in Eastern Europe, contributing to the development of long-term capacity building programs for protected area managers, as provided by the CBD-PoWPA. The project aims to emphasize the importance of professional development in the context of protected area management.

The main components of the project are: the training needs assessment conducted in 23 Eastern European countries, the national and regional plans for capacity development developed in 3 target areas,

a pool of trainers strengthened within the region, the web page – a platform developed to inform the key stakeholders on relevant initiatives and resources for professional development.

Activities performed in 2014:

The second year of the project - was dedicated to the development of 2 national plans in Croatia and Georgia and of the regional plan for Romania and Moldova.

Most of our time was dedicated to:

1. Selecting the target countries where Plans were to be developed, based on the advice of the Project Consultative Committee, by taking into account the results of the training needs assessment (conducted in the first stage of the project) and of the inception visits.

2. Selecting the working group members amongst the key organizations and institutions and organizing workshops for the development of the capacity building plans. The first draft versions of these plans have been developed.

3. Promoting the projects' concept and results, as well as the idea of professionalizing protected area management within the World Parks Congress in Sydney-12-19 November 2014.

Agreeing the structure and design of the web platform.

Financing: The German Federal Agency for Nature Conservation (Bundesamt für Naturschutz – BfN)

Budget: 420.662 €

More details about the project: <http://propark.ro/ro/proiecte/cresterea-capacitatii-de-management-a-ariilor-protejate-in-europa-de-est-144.html>

Project officer: Alina Ionita, alina.ionita@propark.ro



The working groups from Croatia, Georgia, Romania and Republic of Moldova are actively involved in developing the plans and in preparing the context for their successful implementation.



Project: Natura 2000 and Rural Development in Romania

Overall objective: The project aims to improve the management of the EU Natura 2000 and the national protected area network by promoting sustainable rural development in Romania and by demonstrating local development opportunities related to protected areas, better integration of protected area and natural resource management in infrastructure planning and regional development and improving long-term financial support for protected areas and natural resource management.

ProPark is responsible has the responsibility for the capacity building component, aiming to set up training

packages and organize training events for farmers to help improve the management of agricultural land by considering biodiversity conservation issues.

Activities 2014

- 2 trainings (40 people) on awareness raising and training for natural resource owners, managers and users,
- 1 trainings (40 people) on project development and management for local people from the project area.

Financing: Swiss Romanian Cooperation Programme

Budget: 112.475,43 CHF

More details about the project: <http://www.propark.ro/en/proiecte/natura-2000-and-rural-development-in-romania-180.html>

Project Officer: Laura Istrate, laura.istrate@propark.ro





Project: Rural Development and High Nature Value Farmland in Romania

Overall objective: improve economic viability of small-scale rural communities in High Nature Value farmlands in Romania while protecting the agro-environmental benefits.

ProPark is responsible for the capacity building component, aiming to set up training packages and organize training events for farmers to help improve the management of High Nature Value Farmlands.

Activities 2014

In 2014, ProPark focused on the community facilitators programme and delivered the following trainings:

- 6 training events (communication, marketing, legislation, association, funding, pasture management) designed for 15 community facilitators, who will organize information sessions in their communities in 2015
- 1 Train of trainers event

Financing: Swiss Romanian Cooperation Programme

Budget: 214,300,90 CHF

More about the project: <http://www.propark.ro/en/proiecte/rural-development-and-high-nature-value-farmland-in-romania-181.html>

Project Officer: Laura Istrate, laura.istrate@propark.ro





Project: Southwestern Carpathian Wilderness and Sustainable Development Initiatives

Project objective: The project aims to contribute significantly to the preservation of the Southwestern Carpathians as Europe's premier wilderness area, demonstrating opportunities for conservation and management of wilderness areas including the implementation of EU legislation and support for local and regional development.

ProPark is responsible for the capacity building component, aiming to set up training packages and organize training events for natural resource profession-

als in order to enhance their capacity to implement wilderness area management.

Activities 2014

- In 2014 we organised 2 trainings on natural resources management (water, forests and game) for Protected Area managers and related stakeholders (50 people) and we organised working groups for establishing the Romanian wilderness criteria.

Financing: Swiss Romanian Cooperation Programme

Budget: 109.010 CHF

More about the project: <http://www.propark.ro/en/proiecte/southwestern-carpathan-wilderness-and-sustainable-development-initiatives-182.html>

Project Officer: Laura Istrate, laura.istrate@propark.ro



E

Project: E. Increasing education opportunities on sustainable development for protected area managers in Romania

Project objective: Develop, implement and promote innovative mechanisms/tools and approaches to increase information and knowledge transfer to protected area professionals on nature conservation management and its importance and integration into sustainable development processes.

Activities 2014

- Two Train of Trainer sessions for on-line lessons were organized, for 24 trainers.

The Train-the-Trainer seminars were organised for

ProPark trainers to learn how to introduce new approaches into the capacity building programme for protected area staff by using online training tools.

- Establishment of 11 working groups of ProPark trainers to develop online training sessions and material on 6 topics

11 working groups were organised for 6 topics included in the PAS occupation programme. The trainers, together with the PPK team, agreed what can be included in the on-line lessons on each topic so as to allow trainees to learn basic concepts which would be very useful for the face-to-face training and would reduce the presentations and the theoretical part of these sessions.

- Creation of a web-platform to provide online lessons and training material (www.proparktraining.ro).



Based on existing examples on the internet and on advice from specialists with experience in on-line training- CBD online training programme- the ProPark team developed the draft design for the online lessons.

The project is conducted by Europarc Federation. EUROPARC supports ProPark in delivering the project with its vast network of Protected Area professionals. The innovative approaches to capacity building for Protected Area staff developed in this project will be shared across the Federation network.

Financing: DBU- Deutsche Bundesstiftung Umwelt (German Federal Foundation Environment)-

Budget: 209.385 EUR

More about the project: <http://www.propark.ro/ro/proiecte/cresterea-oportunitatilor-de-educatie-in-domeniul-dezvoltarii-durabile-pentru-managarii-de-arii-protejate-din-romania-197.html>

Project Officer: Georgiana Andrei georgiana.andrei@propark.ro

"Through this vocational training programme you will acquire knowledge and skills for the efficient administration of natural protected areas, for promoting them as model areas for the conservation and sustainable use of natural resources as well as for increasing the level of acceptance of protected areas among communities and the public", said Georgiana Andrei, project manager.



Contracts: Trainings

1. Several contracts were signed in 2014 for providing training on different topics related to Protected Areas management:

Various training events were conducted in X protected areas, adapted to the beneficiaries' requirements:

a. "Management of natural resources in protected areas or outside them by integrating the biodiversity conservation", Custodian for protected Areas – (2 trainings events)

Beneficiary- Association for Biodiversity Conservation;

b. Ranger programme- certified, Community outreach and Stakeholder Involvement, Visitor management in PA, Scuba Diving- (4 training events)

Beneficiary- Aqua Crisius Association

c. Communication for protected area teams, Monitoring and Biodiversity conservation, Ranger Programme, Protected Area Management, Nature Interpretation – Rangers team (4 training events)

Beneficiary- Fagaras Mountains Association

d. Conservation measures taken to protect flora and fauna, Monitoring the status of conservation, Visitor Management – (4 training events)

Beneficiary- Romaqua Group SRL

e. Protected area management and custodian for PA certification (1 training events) –

Beneficiary - Natura2000 Dealurile Tarnavelor – Valea Nirajului

f. Implementing management measures for bears and their habitats (6 training events)

Beneficiary – WWF DCP

g. Capacity building for protected area staff and people around and inside the national park to support the National Park Administration and the Romanian Rangers Association in monitoring the area and disseminate knowledge and experiences lived by a large number of people (tourists, colleagues, parents, friends, etc.) (1 training event)

Beneficiary – Romanian Rangers Association

h. Develop a very good understanding of the nature conservation concept, through 12 themes on sustainable development, ecological footprint, climate changes, personal choices and personal impact. (6 training events)

Beneficiary – Conservation Carpathia Foundation

i. Protected area management, Ranger programme, biodiversity management (3 training events)

Beneficiary – Vinca Minor Association



Contract: Preparation of the management plan using the participatory planning process for the Lower Ciuc Basin area

The ProPark team provides technical support within the project „Management Plan and information, education and awareness raising campaign for the Lower Ciuc Basin ROSCI0007 Natura 2000 site“, implemented by the NGO that is managing the protected areas, i.e.

Geo-ecological Organisation ACCENT. The project supports the custodians in developing the management plan for Lower Ciuc Basin as well as in increasing the level of information and awareness of local communities on the importance of maintaining the protected areas. Within this project ProPark provides consultancy services for the development of the management plan and conducts stakeholder consultations. The ProPark team provided mentorship throughout the implementation of the contract.

Activities 2014

Developing the first draft of the management plan for the Lower Ciuc Basin

Public consultation

The management plan for Lower Ciuc Basin

Developing the Monitoring Plan and monitoring protocols

Financing: Organizația GeoEcologică ACCENT

Budget: 88.000 lei

More about the project:

Project Officer: Tiberiu Chiriches tiberiu.chiriches@propark.ro



Contract: Developing the Management Plan for Larion Natura 2000

Within this contract ProPark committed to develop the management plan, to evaluate the biodiversity as well to train the PA administration team to implement the management plan

Activities 2014

Finalising the evaluation biodiversity activity

Developing the first draft of the Management Plan

Financing: The association of forest owners Valea Ilvei

Budget: 101.650 lei

More about the project:

Project Officer: Tiberiu Chiriches- tiberiu.chiriches@propark.ro





**Developing integrated management plans for
ROSCI0074 - Făgetul Clujului - Valea Morii,
ROSCI0356 - Poienile de la Șard and ROSCI0394 -
Someșul Mic"**

Objectives: Developing management plans for Făgetul Clujului – Valea Morii, Poienile de la Șard and – Someșul Mic Natura 2000 sites

Activities 2014

Organising workings groups for the first draft of the plans
Information and public consultation with stataka-
holders (public institution and communities)

Financing: S.C. GREENVIRO S.R.L.

Budget: 40.000,00 RON + TVA

More about the project:

Project Officer: Ruxandra Nițu ruxandra.nitu@propark.ro



**The preparation of an integrated management
plan for the Natura 2000 sites ROSPA0028
"Dealurile Târnavelor și Valea Nirajului",
ROSCI0186 "Pădurile de stejar pufos de pe
Târnava Mare", ROSCI297 "Dealurile Târnavei Mici
- Bicheș" and ROSCI0384 "Râul Târnava Mică"**

Through this contract ProPark is engaged in the participatory development of an integrated management plan for 4 Natura 2000 sites, implying: (i) the formulation of management measures and the development of the Plan itself by working with stakeholders, experts and the protected area Administration, (ii) coordinating and facilitating the participation and consultation process, (iii) carrying out an analysis of local communities' perceptions and knowledge of the sites and their values.



Activities 2014

Throughout year 2014 we were engaged in:

Designing the process and agreeing with the experts on the format of the data and other technical issues.

Compiling the existing information from the background studies and drafting the first chapters of the management plan.

Informing the local communities and working with the stakeholders in evaluating protected areas' values and threats.

Delivering a training programme to the protected area management team for the occupation of "PA custodian".

Financing: SC Greenviro SRL (funds from the Operational Sectoral Programme)

Budget: 25.000 €

More about the project:

Project Officer: Alina Ioniță alina.ionita@propark.ro



Environmental consultancy for the integrated management plan for "Munții Făgăraș and Piemontul Făgăraș"

ProPark provides mentorship for developing management plans for "Munții Făgăraș și Piemontul Făgăraș" Natura 2000 sites. ProPark facilitates working groups meetings and, coordinates the development of the management strategy.



Activities 2014

ProPark organised the experts' meeting for establishing the report formats and supervising monitoring methodologies in the protocols developed by biologists.

Financing: Munții Făgăraș Association

Budget: 120.500, 00 fără TVA.

Project Officer: Ioana Bejan ioana.bejan@propark.ro



Developing the monitoring plan and support documentation for habitats and species (of Community national interest), including the migratory birds from Comana Nature Park

ProPark will develop a monitoring plan by identifying activities, methodologies, sites, human and logistic needs in order to monitor 2 bird species, *Aythya nyroca* and *Marsilea*.

Activities 2014

Developing the first drafts of the monitoring protocols for *Aythya nyroca*, *Marsilea quadrifolia* and 1530* habitats (Pannonic and Ponto-Sarmatic grassland and salt marshes).

Developing the monitoring plan and support documentation for habitats and species (of national and European interest) focusing on identification of biodiversity threats, indicator selection, methodology and data, recommendations, GIS maps

Financing: Comana Nature Park

Budget: 74,125 lei

More about the project:

Project Officer: Andra Croitoru andra.croitoru@propark.ro



II. MODEL PROJECTS

The second objective is to promote protected areas as model areas for conservation and sustainable use of natural resources and aims to increase the acceptance of protected areas among communities and the general public.

Project: "Efficient Managers for an efficient Natura 2000 network" - EME Natura 2000

The project was launched in 2012, within a partnership with the Ministry of Environment and Climate Change, the Metropolitan Agency for Sustainable Development in Brasov and the Europarc Federation. This project initiated by ProPark is an important initia-

tive at both for the national and European level, considering the proposed subjects and expected results.

Activities 2014

ProPark finalised 5 guidelines on sustainable development of natural resources. A communication training course was organised within the project for administrators/custodians of Natura 2000 sites in Spain

Financing: European Commission through Life+ Information and Communication

Budget: 513.114 euro

More about the project: emenatura2000.ro

Project Office: Ioana Bejan ioana.bejan@propark.ro



III. EDUCATION

The third objective of ProPark is to raise awareness and education of children and young people on the importance of protected areas, nature conservation in general, their training for working in these areas and for, getting involved either voluntarily or as potential employees in the relevant fields.

A

Project: “Nature in schools and schools in Protected Areas”

The project was aiming to:

- Contribute with innovative solutions to raising citizens’ awareness and information at national level with respect to environmental issues in general and mainly with respect to the role of protected areas in sustainable development;
- Substantiate a national education program “Children’s Passport in Protected Areas”;
- Build up capacity for teachers and protected area administration staff in order to provide environmental education programs;
- Improving the opportunities to adopt and implement ecological education programs within the national education system;
- Involve children in Junior Ranger practical activities.

Activities 2014

ProPark developed a national program with project

partners through 2 meetings, with other 23 protected areas being selected in the national programme. The Children’s Passport in Protected areas was produced and a dedicated website was finalised within the project www.pasaportnatura.ro.

A significant number of the environmental education manuals /materials produced in Romania by different projects were collected in the Virtual Nature Library (www.pasaportnatura.ro)

A group of experts was gathered in order to develop a manual for nature education for children in the 3rd and 4th grade, based on the protected area concept.

A group of teachers was recommended by the project partners in order to participate in a training program dedicated to environmental education.

The destinations for the 5 junior ranger summer-camps were chosen after a competition between project partners who presented the attractions of their protected areas.

Financing: SEE grants, 2009-2014, through the NGO Fund in Romania Programme.

Budget: 160,808.71 euro

More about the project: <http://www.propark.ro/en/proiecte/nature-in-schools-and-schools-in-protected-areas-195.html>

Project Officer: Andra Croitoru andra.croitoru@propark.ro



IV. CONSULTANCY

Details of the various consultancy activities are presented under the respective chapters, i.e. I. Capacity Building Programme

Consultancy responsible: Tiberiu Chiricheș tiberiu.chiriches@propark.ro

V. TEAM BUILDING

ProPark staff considers team building events as a opportunity to spend on the field, to meet people working for protected areas, to have a direct contact with local communities.

In 2014, ProPark organised 2 events:

- Ciomad Balványos February

Since ProPark is working closely with Vinca Minor Association, we were invited to visit Ciomad Balványos

Natura 2000 site where we had a wonderful time with our colleagues from Vinca Minor.

- Lunca Mureșului Nature Park– July

In July ProPark team visited Lunca Muresului Nature Park and after a multimedia presentation, the team enjoy canoeing on Mures river, and the opportunity to visit interesting places.

VI. REPRESENTATION

The ProPark Foundation and its staff were invited to several national and international events and contributed to these with presentations and active involvement in the events, as shown in the table below.

No.	Event	Location Number of participants	Role of ProPark representative
1	EUROPARC 2014 – Annual Conference of the EUROPARC Federation, 28 September- 1 October	Killarney National Park - Debrecen, Ireland About 350 participants	Moderator of the plenary session – Erika Stanciu Presenter at WORKSHOP Communicating the Value of Nature, Erika Stanciu
2	Wilderness Academy Days 1-4 October 2014	Mittersill, Austria	Presentation about ProPark Activities, Ruxandra Nițu
3	INF LIFE Platform Meeting: Raising awareness on Natura 2000 13th – 14th October 2014	Kraków, Poland About 30 participants	Presentation “Natura 2000 and strategic planning”, Ioana Bejan
4	IUCN World Parks Congress, 12-19 November 2014	Sidney, Australia 6000 participants	Presentation in workshop „Protected areas under shared Governance- inspiring solutions for adaptive co- management” Erika Stanciu, Alina Ionita

VII. ANNEXES

Annex 1 - Training Events

No.	Course name	Time	Number of participants	FINANCED BY
15	FĂGĂRAȘ MOUNTAINS ASSOCIATION	January, 26-29, 2014	20	WWF
2	Management of brown bears habitat and migration corridors	January, 26-29, 2014	20	WWF
3	Management of brown bears habitat and migration corridors	January, 28-31	21	WWF
4	Management of brown bears habitat and migration corridors	January, 28-31	21	WWF
5	Management of brown bears habitat and migration corridors	January, 30 –February, 2	22	WWF
6	Communication in PA	February 3-5 - part 1 February 27 – March 2	15	FĂGĂRAȘ MOUNTAINS ASSOCIATION
7	Custodian for Protected Area	February 22-28	13	NATURA 2000 VALEA NIRAJULUI ADMINISTRATION
8	PA Management – basic	February 24-25, 2014	15	FĂGĂRAȘ MOUNTAINS ASSOCIATION
9	Management of brown bears habitat and migration corridors	March 9-12	17	WWF
10	Management of brown bears habitat and migration corridors	March 11-13	23	WWF
11	Management of brown bears habitat and migration corridors	March 13-16	23	WWF
12	Conservation management implementation	March 23-25	3	ROMAQUA S.A.
13	Conservation management for PAs	March 25- 27	15	FĂGĂRAȘ MOUNTAINS ASSOCIATION
14	Monitoring of the conservation status	March 26-28	3	ROMAQUA S.A.
15	Visitor management	March 29-31	3	ROMAQUA S.A.
16	Custodian for Protected Area	May 9-12	11	Association for the Conservation of Biological Diversity
17	Rangers for Protected Areas	June, 19-25 part 1 July 10-13 part 2	15	AQUA CRISIUS ASSOCIATION
18	Community outreach	June, 27-29	2	AQUA CRISIUS ASSOCIATION
19	Visitor management and ecotourism for PAs	July, 27-31	3	AQUA CRISIUS ASSOCIATION

20	Nature conservation	June 20	21	CONSERVATION CARPATHIA ASSOCIATION
21	Climate change	July 25	21	CONSERVATION CARPATHIA ASSOCIATION
22	Landascape management	August 29	21	CONSERVATION CARPATHIA ASSOCIATION
23	Impact of agriculture on biodiversity	October 3	21	CONSERVATION CARPATHIA ASSOCIATION
24	Ecological footprint	November 7	21	CONSERVATION CARPATHIA ASSOCIATION
25	You are what you eat - the food impact on the environment	November 28	21	CONSERVATION CARPATHIA ASSOCIATION
26	Rangers for Protected Areas	September 8-12 part 1 October 13-17 part 2	21	FĂGĂRAȘ MOUNTAINS ASSOCIATION
27	Diving	May 7 - October 31	3	AQUA CRISIUS ASSOCIATION
28	Volunteer rangers	October, 10-12	15	Ranger Association in Romania
29	Train of trainers for online sessions	May 12-14	13	Project: Increasing education opportunities on sustainable development for protected area managers in Romania
30	Train of trainers for online sessions	June 23-25	11	Project: Increasing education opportunities on sustainable development for protected area managers in Romania
31	Train of trainers session	June, 30– July, 05	10	Project: Rural Development and High Nature Value Farmland in Romania
32	Communication	May, 9-11	12	Project: Rural Development and High Nature Value Farmland in Romania
33	Legislation	June, 27-29	12	Project: Rural Development and High Nature Value Farmland in Romania
34	Association	July, 25-27	12	Project: Rural Development and High Nature Value Farmland in Romania
35	Marketing	October, 3-5	12	Project: Rural Development and High Nature Value Farmland in Romania
36	HNV farmland management	November, 28-30	12	Project: Rural Development and High Nature Value Farmland in Romania
37	Financing	December, 9-14	12	Project: Rural Development and High Nature Value Farmland in Romania
38	Responsible Forest Management	April, 28-30	15	Project: Natura 2000 and Rural Development in Romania
39	Natural Resources Management	July, 21-23	30	Project: Southwestern Carpathian Wilderness and Sustainable Development Initiatives
40	Natural Resources Management(Forests and Water)	November, 12-13	30	Project: Natura 2000 and Rural Development in Romania

41	Project management/financing	November, 17-19	20	Project: Natura 2000 and Rural Development in Romania
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BOARD OF DIRECTORS | CONSILIUL DIRECTOR



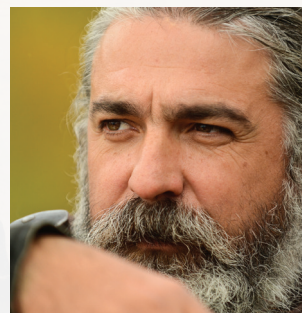
Paul Hotham

Președinte
Chairman



Sorin POP

Membru
Member



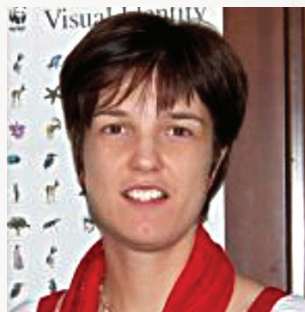
Mugur POP

Membru
Member



Cristoph PROMBERGER

Membru
Member



Luminița TĂNASIE

Membru
Member



Petru BĂRZAN

Membru
Member

TEAM PRESENTATION | PREZENTAREA ECHIPEI



Erika STANCIU

Director Executiv /Executive Director
Fundatia pentru Aarii Protejate



Tiberiu CHIRICHEȘ

Director Executiv /Executive Director
SC ProPark Aarii Protejate SRL



Laura FLORESCU

Director financiar
Financial Manager



Alina IONIȚĂ

Manager proiect
Project Manager



Ioana BEJAN

Manager proiect
Project Manager



Laura ISTRATE

Manager proiecte/Responsabil comunicare
Project manager/Communications responsible



Georgiana ANDREI

Coordonator programe
Programme Coordinator



Andra CROITORU

Asistent proiect
Project Assistant



Ruxandra NIȚU

Asistent proiect
Project Assistant



Roxana IORDĂCHESCU

Asistent proiect
Project Assistant



2014

